



## Environmental, Occupational Health, and Safety Policy

### Our Commitment

Lam is committed to the sustainable management of environmental, occupational health and safety (EHS) as a core business principle. Consistent with Lam's Guiding Principles and Core Values, we integrate EHS considerations into all aspects of our business, including the products we design and services we provide. We seek to enhance productivity and responsibility by:

- complying with all applicable laws, regulations and other standards to which we subscribe
- providing a safe, injury-free workplace and minimizing our environmental impact
- delivering value throughout the lifecycle of our products
- continually improving our EHS management systems, culture and performance for our customers, company and employees

Our executives and managers are measured and held accountable for the safety and environmental performance of the business. Every Lam employee has a responsibility to understand and support this commitment.

### Guiding Principles

We will comply with all applicable laws, regulations and other standards to which we subscribe to all aspects of our business. We work with stakeholders in the development of the laws, regulations and standards that safeguard the community, workplace and environment. As a responsible corporate citizen, we demonstrate this commitment by working within our communities and actively pursuing independent certifications and recognition, as appropriate.

We are committed to reducing risk and providing a safe, injury-free workplace wherever we operate, and to minimizing environmental impact by implementing pollution prevention, resource conservation and waste reduction strategies.

EHS concerns are integral to our processes, services and product designs, including responsible management throughout our product lifecycle. We educate our customers, suppliers, and other stakeholders about the safe use of our products and openly communicate the protective measures we take for employees, the community, and other stakeholders.

Lam approaches occupational injuries and illnesses, wastes, and inefficient use of natural resources as preventable. We seek to continually improve our EHS performance, culture and management systems, and work collaboratively with our suppliers and customers to deliver solutions that meet business and EHS objectives.