



# Lam Research Foundation Funding Guidelines for Applicants

## Powering Breakthroughs Together

A key Lam Research guiding principle is to 'Act with Purpose for a Better World,' and it is from this global mission that we set forth our social impact program vision. By empowering our communities to collectively reimagine tomorrow, we are powering breakthroughs together.

## Focus Areas for Foundation Giving

The Lam Foundation gives primary consideration to programs that align with Lam's vision to drive advancement across our three social impact focus areas - **Transformative Learning, Resilient Communities, and Inclusive Societies** – and that are offered by organizations that can demonstrate progress and positive outcomes. We prioritize programs that support communities where Lam has a presence.

### Transformative Learning

Lam knows that curiosity and inspired learning powers breakthroughs, which is why we invest in the ongoing foundational elements that lead to continuous discoveries and innovations. This includes:

- Pushing the boundaries of traditional approaches to education, with an aim to introduce new ways of learning, foster new discoveries, shift mindsets, and empower growth
- Inspiring the next generation of innovators to solve the world's most pressing problems through engineering and/or technology
- Equipping people with the knowledge and skillsets needed to succeed in the innovation workforce of the future

Preference is given to programs that focus on one or more of the following:

- Foundational elements of math and science education that will inspire continued learning and growth in engineering or technology
- Adaptations/evolutions to education to better prepare individuals for jobs of the future
- Up-skilling, re-skilling and/or future-skilling to prepare individuals to adapt and meet the needs of 21st century jobs
- Increasing equitable learning and/or achievement opportunities for underserved, marginalized communities
- Exploration of engineering and/or technology solutions to address environmental/climate challenges
- New AI/future technologies designed to improve society and/or the environment

## **Resilient Communities**

Lam invests in resilient communities – strengthening the relationships, technology, and preparedness and recovery plans that enable communities to succeed in the face of adversity.

This includes:

- Implementing disaster preparedness and recovery plans that strengthen communities
- Engaging and connecting with community members to support the adoption, maintenance, and evolution of preparedness, recovery, and relief efforts.
- Helping rebuild communities impacted by natural disasters or adverse conditions
- Curbing climate change and mitigating its impact
- Preference is given to programs that focus on one or more of the following:
  - Providing short- or longer-term crisis relief for human basic needs aid to communities impacted by unforeseen human-inflicted or natural disasters
  - Implementing sustainability programs such as greenhouse gas reductions, renewable energy, water conservation, recycling, ecological biodiversity, etc. that will have a long-term positive impact on the environment and community well-being
  - Fostering innovation to design and deploy technology that can evolve with or adapt to changing infrastructure and community-level needs

## **Inclusive Societies**

Lam believes successful societies are inclusive societies. Through investments that facilitate equitable access and opportunity, we level the playing field and help communities reach their full potential. This includes:

- Eliminating barriers that prevent vulnerable, marginalized and/or disadvantaged groups from fully participating in social institutions (after-school programs, education systems, workplaces, etc.)
- Leveling the playing field for underserved and underrepresented communities' long-term economic and physical well-being
- Driving systemic change to break the cycle of inequities and/or designing new systems, processes, and procedures with inclusion in mind

Preference is given to programs that focus on one or more of the following:

- Increasing more equitable access to education and/or training, safe housing, food and water, and medical/health-related resources for underrepresented or economically disadvantaged communities
- Ensuring equitable representation and access to 21<sup>st</sup> century jobs for underrepresented communities
- Promoting and protecting human rights, equity, and dignity in schools, workplaces, and/or public systems

## Guidance for Lam Foundation Grants

While not exhaustive, general guidelines include:

- Foundation grants are typically directed for specific projects or initiatives, but can also be allocated to general program support
- The Foundation prioritizes programs that support communities where Lam has a presence and specifically align to preferences under our focus areas
- As a matter of course, the foundation generally doesn't consider sponsorships requests as the Foundation and Lam employees cannot receive sponsorship-related benefits of monetary value for donations that we make
- The Foundation and/or our Foundation partner, Silicon Valley Community Foundation (SVCF), may request a program budget and/or program results for grants we make, so recipient organizations should be prepared to provide as needed
- The Foundation cannot fulfill pledges, agreements, memorandums of understanding (MOUs), or contracts made in advance of a grant request

Activities and/or organizations ineligible for foundation support include (but are not limited to):

- Political parties or candidates including political candidates, campaigns, lobbying and related activities
- Religious organizations unless there is a charitable extension that specifically provides programs/services for the general public in need
- Private foundations
- Membership-based organizations such as labor organizations, fraternal organizations, or social clubs
- Capital campaigns/projects if not supporting a specific program

## Applying for a Grant

At this time, we are revising our grant application and selection procedures to better maximize the effectiveness of our program and in alignment with our strategic intentions. As a result, the Lam Foundation has paused our online grant application access.

During this revision phase *we will not be accepting unsolicited grant requests* and instead will resume our previous approach to proactively identify and fund charitable programs we believe to be aligned to our focus areas. Once our program refinements are complete (targeted before EOY 2025), any relevant updates will be provided on the "Our Communities" pages on the Lam Research website.

Please contact our Lam Foundation grants team at [foundationgrants@lamresearch.com](mailto:foundationgrants@lamresearch.com) for more information or for any additional questions you may have.

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